

# TERMS AND CONDITIONS

**Established on: 9<sup>th</sup> of February 2024**

## 1. OVERVIEW

This website is owned and operated by Global HR (Solutions) Limited, a company duly incorporated and validly existing under the laws of the Republic of Cyprus, under registration number HE 414482 and with registered office address at 340 Agiou Andreou, Vashiotis Ag. Andreou Business Center, 2nd floor, 3035, Limassol, Cyprus (the “GHR”).

By exploring this website, you agree and acknowledge that you have read, understand and agree with these Terms and Conditions which govern the use of the website. These Terms and Conditions may be amended by GHR at any time without prior notice and the amendments will take immediate effect upon publication. By using this website, you agree to be bound by the Terms and Conditions as may be amended from time to time. If you do not agree to these Terms and Conditions, please discontinue the use of the website.

## 2. DISCLAIMER

- 2.1. GHR takes no responsibility for any information enclosed on the website. The materials contained on the website are of an informative character only and are not intended to constitute professional advice, thus, users should not rely upon it as such. Users are strongly encouraged to contact directly GHR if they wish to seek a professional advice for a matter within GHR's expertise.
- 2.2. GHR accepts no responsibility and shall not be liable for any damages (direct, indirect, incidental, special, consequential or exemplary), resulting from the use of this Website. This includes, but is not limited to, damages (for loss of profits, goodwill, use, data or other intangible losses) resulting from the use of or inability to use the website or its contents, from any interruption or delay in access to the website for whatever reason, or from any computer virus or system failure resulting from the use of the website.
- 2.3. Links (if any) to other publicly available websites are provided for convenient purposes only in identifying and accessing other sources and information. This should not be construed as being endorsed or affiliated with GHR. GHR makes no representations, promises, claims, warranties or undertakings about the accuracy, adequacy or completeness of the information on such third-party websites and no responsibility or liability is accepted by GHR relating to the information contained in such third-party websites.
- 2.4. Despite the fact that GHR owns and administrates this website and reserve all the copyrights herein, they take no responsibility or make no warranty for the uninterrupted or error free operation of the website since this service is provided by a third party.

### **3. CONFIDENTIALITY**

- 3.1.** The usage of the website does not establish a professional-client relationship between GHRS and the users, except if there is a written agreement between GHRS and the client. For that reason, we encourage you not to send any confidential information when you reach out to us, until we establish a relationship.
- 3.2.** Confidential Information shall mean all non-public information which constitutes, relates, or refers to the operation of the business of GHRS, including without limitation, all financial, investment, operational, personnel, sales, marketing, managerial and statistical information of GHRS, and any and all trade secrets, customer lists, or pricing information of GHRS. The nature of the information and the manner of disclosure are such that a reasonable person would understand it to be confidential.

### **4. PRIVACY AND PERSONAL DATA**

- 4.1.** Information about the processing of personal data can be found in our Privacy Policy published on the website.

### **5. INTELLECTUAL PROPERTY RIGHTS**

- 5.1.** GHRS reserves all copyright in the content and design of this website. Any reproduction, retransmission, republication, or other use of all or part of any document found on the website is strictly prohibited. The users may use any material contained in the website for personal use and for reference purposes only.
- 5.2.** By agreeing to these Terms and Conditions, you hereby agree, acknowledge and declare that any intellectual property rights deriving from any trade names, registered trademarks, symbols and logos belongs to GHRS and you have no right to use them in any way, without GHRS's prior written consent.

### **6. APPLICABLE LAW**

These Terms and Conditions are governed and construed in accordance with the laws of the Republic of Cyprus. The courts of the Republic of Cyprus have exclusive jurisdiction over any disputes arising hereunder or from the use of the website.

### **7. CONTACT DETAILS**

If you need any clarification or have any questions about these Terms and Conditions you may contact us by phone at +357 25760818 or by email at [info@iqube3.com](mailto:info@iqube3.com).